

# FINANCIAL WISDOM

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## **Personal Finance & Job Transfers**

These days, having a career presents many more new rewards and challenges than it ever used to. What we used to take for granted – including our work location – can sometimes change dramatically as companies continue to change and adapt to new economic situations.

This can be great for a business and its bottom line, but really tough on the employees within it. Because we never know exactly what the future holds, you may find yourself facing a job transfer at some point along your career path.

Whether you have already completed a job transfer, are facing a potential transfer, or are in the process of transferring to a new city, there are many things to consider in relation to your overall financial plan.

#### New Place Equals New Expenses

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Moving to a new place takes a lot out of you. The more prepared you can be to deal with a job transfer, in terms of your finances, the better off you'll be. If you don't consider a job transfer when you look at your overall financial plan, then you may end up in a less than favorable situation.

Since a job transfer could put you in an entirely new city with a completely different cost of living, it can be advantageous to have some extra funds to help with the adjustments. When moving to a large city, for example, many people encounter unexpected costs for everyday life compared to their previous city. Prior to a move, it is always best to research the new area to discover the realities of the cost of living. You need to compare any new living costs against any pay changes; what at first may look like a big pay increase might turn out to be much smaller when you factor in higher living expenses.

You might consider yourself safe from a job transfer but it's always a good idea to have a special fund for unexpected life changes that may come your way. It's simply a matter of being prepared for those crazy curveballs that life throws at you.

#### **Moving Expenses**

It's not just a cost-of-living increase that you have to worry about. If you are transferred to a new location, you might have to sell your own house or handle your own moving expenses. Thankfully, Revenue Canada provides tax deductions for individuals who move at least 40 kilometers to start a new job or a new business.

When you think of your overall financial strategy, you want to be prepared for anything. If you ever find yourself on the move to a new city and dealing with a lot of new expenses, being prepared financially will help to lessen the stress for the whole family.

### Questions about a job transfer? Give us a call!

Chris Bell Krueckl Financial Services Inc. Ph: 250.365.7777 - https://www.kfsinc.ca - mailto:info@kfsinc.ca

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